

Noahs Little Ark

The Children

We believe all children have an equal right to life opportunities that promotes their well being and supports their development in all areas .As stated in the UN Convention on the rights of the child, code of ethics 2-13 and Quality assurance area 5:3.

We believe all children, regardless of their abilities, can attend and benefit from our program. Inclusion incorporates basic values that promote and advance participation, friendship and a celebration of diversity. As stated in UNCC Article 31,code of ethics 2-8 and QA 2:2 ,4:2, 5:1, 5:2.

We believe in advocating for and creating awareness of and accepting all other cultures. As stated in code of ethics 8, 11, 12 and QA 1:2, 1:3, 3:3.

We believe people with a disability have the right to respect for their dignity. As stated in article 3, 23 of the UNCC, QA 1:3, 4:2.

We believe that the child has the right to rest, leisure, play and recreational activities appropriate to the age of the child and to participate freely in cultural life and the arts. As in Article 31 of the UNCC, code of ethics 3, 5, 8 and QA 5.

We believe a child has the right to express their own opinions. As evident in Article 12 UNICEF

We believe every child has the right to be safe from illicit drugs, sexual exploitation and abuse, abduction and other forms of exploitation. As stated in article 33-36 UNICEF and QA 7:1, 7:2, 7:3

We will provide security for the children and in no way degrade, endanger, exploit, intimidate or harm a child physically or psychologically. As stated in the code of ethics 13 and QA 7:1, 7:2,

Therefore, we will implement activities of all different types to allow the children to have a try at many different things. We will encourage children to have a go at things that maybe new to them. We will celebrate all different types of cultures through art, craft and food. We will give the children the right to have times just to do their own interests but also encourage joint play. We will keep all children safe from dangers. We will respect children s differences. We will ensure all staff are educated and report any disturbing signs of abuse / neglect and adhere to all government laws in dealing with such issues.

Our Philosophy

The parents

We believe all families should be encouraged to share their knowledge and decision making with us about their child. As stated in the code of ethics 1-3 and QA 3:1.

We will make sure that we will maintain each family's confidentiality and respect the right to privacy for the families. As stated in code of ethics 6, 7 and QA 3:1, 8:1, 8:3.

We will consider situations from each family's perspective especially if differences or tension arise. As stated in code of ethics 8 and QA 8:6.

Therefore, we will arrange to speak privately with parents about any issues arising and listen to the parent's point of view. We will sort out a suitable plan as agreed on with parents and staff to the best interests of all concerned.

The staff

We will support and assist colleagues in their professional development.

We will promote policies and working conditions which are non-discriminatory.

We will acknowledge and support their personal strengths which staff bring to the service.

We will encourage staff to adhere to the code of ethics, UNICEF and QA.

As stated in code of ethics 1, 3, 4, 6, 7 and QA 2:1, 4:3, 8:2.

Therefore we will encourage staff to realise their potential and support them in matters they may be less confident. We will make allowances for differences, strengths and weaknesses.

The community

We will provide programs which are responsive to the community needs.

We will support and implement laws and policies which promote the well-being of children and families.

We will promote children's best interest through community education and advocacy.

As stated in the code of ethics 1, 2, 6 and QA 3:2, 3:3.

Therefore, we will make ourselves aware of local activities to recommend to families e.g. ballet, soccer, basket ball and the youth centre. We will respond to the needs of the community as best possible and within our limitations.